

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS
OF THE INDIAN WELLS VALLEY AIRPORT DISTRICT
June 14, 2018 @ 12:15 PM**

1. CALL TO ORDER AND ROLL CALL

President Paul Valovich called the meeting to order at 12:15 pm. Present were: Directors Paul Valovich, Russ Bates, Axel Alvarez, General Manager Scott Seymour, Assistant General Manager Nicole Hale and District Counsel via conference Scott Nave.

2. PLEDGE OF ALLEGIANCE TO THE FLAG WAS LED BY RUSS BATES

3. CLOSED SESSION:

A: GENERAL MANAGER REVIEW

4. CONSENT CALENDAR:

- A. Approval of minutes of Special Board Meeting of April 17, 2018, Personnel Committee Meeting of May 30, 2018 and waive further reading of the minutes.**
- B. Approval/Ratification Of Payment Register for April/May 2018**
- C. Approval/Ratification of Financial Reports: Mar/Apr/May 2018**

Motion was made by Director Bates, seconded by Director Alvarez

TO APPROVE CONSENT CALENDAR ITEMS AS PRESENTED

Motion was passed by voice vote: 3 ayes, 2 absent

5. BUSINESS ITEMS:

A. Discussion/Approval: General Manager Compensation

Motion was made by Director Alvarez, seconded by Director Bates

**TO APPROVE A RAISE IN COMPENSATION TO \$104,000/ANNUALLY FOR
GENERAL MANAGER SEYMOUR**

Motion was passed by voice vote: 3 ayes, 2 absent

B. Discussion/Approval: KCFD Lease

Motion was made by Director Bates, seconded by Director Alvarez

TO APPROVE KCFD LEASE AS PRESENTED

Motion was passed by voice vote: 3 ayes, 2 absent

6. COMMITTEE REPORT: Director Valovich reported that he met with Director Paris regarding the General Manager Review. He reported that it had been well over 3 years since there had been an evaluation or compensation adjustment; he noted that this should be done annually. The committee feels as though Seymour has done an exceptional job increasing revenue and securing new customers, maintaining staff and airfield upkeep. Hale was able to verify that Seymour had been paid out for his accumulated comp time the previous year as well as reference meeting minutes as to the most recent raise in compensation. The committee recommends an increase to \$104,000.00 annually.

7. MANAGERS REPORT: Seymour reported that the Apache group scheduled for next month has pushed their exercise to October. MMIST has been to IYK 3 times in the last 2 months for operations and will be back with a C-130 in October. The District has acquired 2 forklifts through the excess property program with the only cost being truck rental for pick up/delivery. There will be a large event in August with approximately 20 aircraft for 2 weeks; there will be a vast amount of fuel purchased for this event. The tree project lining the entry road is going well aside from the USA dig marking error where lines were hit, but it has been repaired. There will be a job walk for the fence project June 20th with the bid opening June 29 where the grant can hopefully be approved in the August meeting.

8. PUBLIC COMMENT: None

9. BOARD COMMENT: None

10. DISTRICT COUNSEL: The Board discussed evaluated the performance of the General Manager, no action taken and no other items were discussed.

ADJOURNMENT:

Motion was made by Director Bates, seconded by Director Alvarez

TO ADJOURN THE MEETING AT 1:03 PM

Motion was passed by voice vote: 3 ayes, 2 absent