

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF THE INDIAN WELLS VALLEY AIRPORT DISTRICT
PERSONNEL COMMITTEE
MAY 30, 2018 @ 11:30 AM**

1. CALL TO ORDER

Director Valovich called the meeting to order at 11:30 AM. Present were Director Paris, Director Valovich, General Manager Seymour, and Assistant General Manager Nicole Hale.

2. DISCUSSION: GENERAL MANAGER REVIEW

- The committee discussed general manager Scott Seymour's overall performance, noting there has not been a raise in approximately four years. The committee acknowledged the progress and success of the airport and staff. Seymour has continued to increase income revenue, find new sources of income, acquire and secure new customers, maintain the airfield and all operations with no accidents or issues. The committee will be recommending an increase of approximately 11%. It was also requested that State Farm review the retirement plan and present options at a future meeting.

3. PUBLIC COMMENT: None

4. COMMITTEE COMMENT: None

5. ADJOURNMENT

The meeting was adjourned at 11:57 AM