

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS  
OF THE INDIAN WELLS VALLEY AIRPORT DISTRICT  
FINANCE & PERSONNEL COMMITTEE  
December 15, 2014 @ 2:00 PM**

**1. CALL TO ORDER**

Director Bates called the meeting to order at 2:00 pm. Present were: Directors Russ Bates, Paul Valovich, General Manager Scott Seymour, and Assistant General Manager Nicole Hale.

**2. REVIEW AND RECOMMENDATION: GENERAL MANAGER REVIEW**

-Scott Seymour provided the committee with a recent salary survey of similar airport manager's current pay rate. He also provided them with a list of accomplishments in recent years.

- Received grant for construction of new 1.5 million dollar fuel farm
- Purchased Kunkle hangar for \$200,000 when it appraised at \$460,000
- New leases in the last 14 months totaling over \$200,000
- Negotiated deal with Warner Bros for over \$40,000 in capital improvements for Big hangar at no cost to the District
- Memorandum of understanding with the Navy
- New customers to the airport – RAF, TBM parachute test, and Navy Spec Ops
- Over \$80,000 in film revenue in the last fiscal year
- Built reserve account from zero to almost \$650,000 since 2006
- Completed over 14 million dollars in capital improvement projects requiring almost \$800,000 in District matching funds
- Developed a strong working relationship with the FAA
- Has a trained reliable staff with zero accidents and never had a workman's comp case since 2006

**3. PUBLIC COMMENT: None**

**4. COMMITTEE COMMENT:** The committee will discuss the information presented and hold another meeting prior to the regularly scheduled Board Meeting in January

**5. ADJOURNMENT**

The meeting was adjourned at 2:28 PM